



Summary of Proposals

CITY OF ONEIDA

Contract Period: January 1, 2026 through December 31, 2026

Funding Arrangement:

Prospective

Proposal Summary				
Proposal and Description	Comparison to Adjusted Current Benefit Premium	Vs. Current Premium ¹	Estimated Contract Period Premium ¹	
Renew at Adjusted Current Benefits/HSA	0.00%	16.25%	\$	3,957,180

¹Assumes contract distribution as shown on detailed rates exhibit

Proposal: Renew at Adjusted Current Benefits/HSA

CITY OF ONEIDA

Contract Period: January 1, 2026 through December 31, 2026

Funding Arrangement:

Prospective

All Subscribers			
Plan	Tier	Projected Contracts	Rate
Excellus BluePPO Option I (BR ID: 2388280-01)	Single	54	\$ 1,468.59
	Family	77	3,191.07
Signature Deductible 3 (BR ID: 2399667-01)	Single	3	\$ 918.02
	Family	1	1,994.72

Financial Terms / Assumptions

- Rates shown are good through 11/15/2025. If Group does not accept this rate action prior to the expiration date, Excellus BlueCross BlueShield reserves the right to re-rate the proposal.
- Signature below indicates acceptance of all rates and terms for this proposal and its accompanying benefit sheet.
- Terms and assumptions used in this rate sheet are superceded by the group contract.
- Rates are for prospective financial arrangement (Excellus BlueCross BlueShield, Utica Region at risk).
- Quoted premium rates contain a factor for broker commissions included in the overall retention load; administered under the Utica Region Broker Program.
- Enrollment variations greater than +/-10% require a rate review which may cause a rate adjustment.
- Large claim pooling applies.
- Changes in federal or state benefit mandates or tax policies will require a rate review which may cause a rate adjustment.
- Benefits in these proposals have been modified to comply with Health Care Reform and are subject to change due to our continued efforts to comply with federal and/or state laws and regulations.
- Rates include taxes and fees as identified on the Impact Estimate of Taxes, Fees and Assessments exhibit.
- Proposed rates include benefits required by the Federal Mental Health Parity final regulations issued November 2013.
- This proposal includes a High Deductible Health Plan. Deviations from proposed contribution will require a rate review which may cause a rate adjustment.
- Submitting reports with respect to the benefit plan, in the time and manner required under Section 204 of the Transparency Provisions of the CAA and/or related regulations and/or other authoritative guidance issued under the CAA, on behalf of the group relating to pharmacy benefits and drug costs.

Proposal Accepted By (Group Representative)

Date

Title

QRU

Renew at Adjusted Current Benefits/HSA (Continued)

CITY OF ONEIDA

Contract Period: January 1, 2026 through December 31, 2026

Funding Arrangement:

Prospective

Population:	All Subscribers	
Plan:	Excellus BluePPO Option I In - Out	Signature Deductible 3 In - Out
OV Copay:	\$15 - 20%	20% - 40%
Deductible:	\$0 - \$500	\$1,700 - \$3,400
Family Deductible:	\$0 - \$1,500	\$3,400 - \$6,800
Out of Pocket Max:	\$4,200 - \$4,620	\$3,000 - \$6,000
Family OOP Max:	\$12,600 - \$13,860	\$6,000 - \$12,000
Coinsurance:	0% - 20%	20% - 40%
Inpatient Copay:	CIF - 20%	20% - 40%
ER Copay:	\$50 - \$50	20% - 20%
OP Surgery Copay:	\$15 - 20%	20% - 40%
Benefit Cycle:	Calendar Year Benefits	Calendar Year Benefits
Dependent/Student:	26 / 26	26 / 26
Pharmacy Plan:	\$10/\$30/\$50 W/ \$0 GENERICS FOR KIDS	\$5/\$35/\$70, \$0 GEN FOR KIDS INTEGRATED RX, NO DED PREV RX
Mail Order Pricing:	2 Copay 90 Day Supply	2 Copay 90 Day Supply
Preventive Rx:	NA	Preventive Rx not subject to the Deductible
Additional Provisions:	• Preventive CIF, Womens Preventive CIF • Benefits comply with Federal Mental Health Parity • DME, Prosthetics, Orthotics, Foot Orthotics, Medical Supplies 20% • NYS Autism Spectrum Disorder Mandate • Inpatient Physical Rehab - 60 Days • Vision 24M - \$60	• Preventive CIF, Womens Preventive CIF • Benefits comply with Federal Mental Health Parity • DME, Prosthetics, Orthotics, Foot Orthotics, Medical Supplies 20% • NYS Autism Spectrum Disorder Mandate • \$825 HSA Funding

BR ID:

2388280-01

2399667-01

QRU

Initial to signify approval of benefits for proposal : _____