



CITY OF ONEIDA
MEETING OF THE COMMON COUNCIL
109 N. MAIN ST., ONEIDA, NY 13421

AGENDA

Date:	October 21, 2025	Presiding:	Rick Rossi, Mayor
Time:	6:30 p.m.	Clerk:	Sandy LaPera, City Clerk
Location:	Common Council Chambers	Meeting Type:	Regular ☒ Special ☐

Call to Order/Pledge of Allegiance/Roll Call

PROCLAMATION: Extra Mile Day (Helen Acker)

PUBLIC COMMENT: Limited to 3 minutes

OLD BUSINESS:

REPORTS:

- **MAYOR'S REPORT**
- **SUPERVISOR'S REPORT**
- **CITY MANAGER'S REPORT**

Approval of the Minutes: October 7, 2025

Approval of Warrant: 20

Item	Title	Facilitator
1.	MONTHLY REPORTS: receive and place on file the Monthly Reports from the City Clerk, City Engineer, Codes Department, Fire Department, Parks & Recreation Department, Planning Department, and Police Department	CITY CLERK
2.	BOARD REAPPOINTMENTS: approve the Mayor's reappointment of Mark Flynn, Lisa Coakley, Diane Farina, Jack Cavallo and Jennifer Nellis to the Recreation Commission for a three (3) year term	MAYOR
3.	BOARD APPOINTMENT: approve the Mayor's appointment of Norma Happle to the Recreation Commission for a three (3) year term to fill a vacancy due to the expiration of Nicole Rossi's term on November 1, 2025	MAYOR
4.	CITY ASSESSOR REAPPOINTMENT: approve the reappointment of Rebecca Lennon as the Sole Assessor for the City of Oneida for six-year term, commencing October 1, 2025, and expiring on September 30, 2031	CITY MANAGER

Item	Title	Facilitator
5.	HUMANA PLAN RENEWAL: authorize the City Manager to sign an agreement with Humana Group for the Medicare Advantage Plan Renewal for 2026 (Retirees)	CITY MANAGER
6.	BUDGET TRANSFERS/AMENDMENTS: approve the budget transfers and amendments as outlined by the Comptroller or a third party duly retained by the City of Oneida to perform such services	WELLS
7.	EXCELLUS PLAN RENEWAL: authorize the City Manager to sign an agreement with Excellus for Health and Dental Insurance Renewals for 2026	CITY MANAGER

NEW BUSINESS

MINUTES OF THE COMMON COUNCIL
REGULAR MEETING
OCTOBER 21, 2025

A meeting of the Common Council of the City of Oneida, NY was held on the twenty first day of October 2025 at 6:30 p.m. at the Common Council Chambers, 109 N. Main, Oneida, NY 13421.

The meeting was called to order by Mayor Rick Rossi.

<u>Attendees</u>	<u>Present</u>	<u>Absent</u>	<u>Arrived Late</u>
Mayor Rossi	☐	☐	☐ _____
Kyle Lovell, CM	☐	☐	☐ _____
Councilor Szczerba	☐	☐	☐ _____
Councilor Laureti	☐	☐	☐ _____
Councilor Hitchings	☐	☐	☐ _____
Councilor Winchell	☐	☐	☐ _____
Councilor Pagano	☐	☐	☐ _____
Councilor Simchik	☐	☐	☐ _____

Supervisors

Matt Roberts	☐	☐
Mary Cavanagh	☐	☐
Brandee Henderson	☐	☐
Michelle Kinville	☐	☐

Also Present

City Attorney Nadine Bell	☐	Public Safety Comm. Dave Jones	☐
City Clerk Sandy LaPera	☐	Other: _____	☐
Fire Chief Scott Jones	☐	Other: _____	☐
Police Chief Steve Lowell	☐		

Call to Order/Pledge of Allegiance/Roll Call

PROCLAMATION: Extra Mile Day (Helen Acker)

Proclamation
City of Oneida - Office of the Mayor

EXTRA MILE DAY

WHEREAS, the City of Oneida recognizes the value of individuals who "go the extra mile" through personal effort, volunteerism, and service; and

WHEREAS, Oneida encourages all citizens to give wholeheartedly to their goals, families, and community; and

WHEREAS, the city celebrates those who make a positive impact and uplift others through their actions; and

WHEREAS, Oneida supports the mission of Extra Mile America and proudly joins in recognizing November 1, 2025, as Extra Mile Day; and

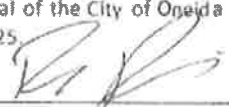
WHEREAS, the City wishes to honor Helen Acker for her exceptional dedication and service, including her work with the Oneida Memorial Association, as Chairwoman of the Oneida Afterburner Committee, and for personally securing the donations that made possible the City's spectacular fireworks display;

NOW, THEREFORE, I, Rick Rossi, Mayor of the City of Oneida, New York, do hereby proclaim **November 1, 2025**, as "Extra Mile Day" and encourage all citizens to recognize those who go above and beyond—and to find ways to do the same in their own lives.

BE IT FURTHER RESOLVED that the City of Oneida proudly honors Helen Acker for embodying the spirit of going the extra mile.



WITNESS WHEREOF, I have hereunto set my hand and affix the official seal of the City of Oneida on this 18th day of November 2025.


Mayor Rick Rossi

PUBLIC COMMENT :
OLD BUSINESS:

REPORTS:

- Mayor's Report
- Supervisor's Report
- City Manager's Report

APPROVAL OF MINUTES

Moved by Councilor
Seconded by Councilor

RESOLVED, that the minutes of the regular meeting of October 7, 2025, are hereby approved as presented.

Ayes:
Nays:

MOTION CARRIED/FAILED

1. **MONTHLY REPORTS**

RESOLUTION 25-

Moved by Councilor
Seconded by Councilor

RESOLVED, that Monthly Reports from the City Clerk, City Engineer, Codes Department, Fire Department, Planning Department, Parks & Recreation Department, and Police Department are hereby received and placed on file.

Ayes:

Nays:

MOTION CARRIED/FAILED

2. **BOARD REAPPOINTMENTS-RECREATION COMMISSION**

RESOLUTION 25-

Moved by Councilor

Seconded by Councilor

RESOLVED, to approve the Mayor's recommendation to reappoint the following to the Recreation Commission for a three (3) year term:

- Mark Flynn
- Lisa Coakley
- Diane Farina
- Jack Cavallo
- Jennifer Nellis

Ayes:

Nays:

MOTION CARRIED/FAILED

3. BOARD APPOINTMENT-RECREATION COMMISSION

RESOLUTION 25-

Moved by Councilor
Seconded by Councilor

RESOLVED, to approve the Mayor's appointment of Norma Happle to the Recreation Commission for a three (3) year term to fill a vacancy due to the expiration of Nicole Rossi's term on November 1, 2025.

Ayes:

Nays:

MOTION CARRIED/FAILED

4. CITY ASSESSOR REAPPOINTMENT-REBECCA LENNON

RESOLUTION 25-

Moved by Councilor
Seconded by Councilor

WHEREAS, pursuant to New York State Real Property Tax Law ("RPTL") § 310, the City of Oneida appoints a Sole Assessor for a six-year term commencing October 1, 2025, and ending September 30, 2031; and

WHEREAS, the City desires to ensure the continuity, accuracy, and timeliness of assessment administration for the benefit of City taxpayers; and

WHEREAS, Rebecca Lennon is duly qualified to serve as Sole Assessor and meets the minimum qualification standards established by the New York State Department of Taxation and Finance, Office of Real Property Tax Services (ORPTS);

NOW, THEREFORE, BE IT RESOLVED, that the Common Council of the City of Oneida hereby reappoints Rebecca Lennon as the Sole Assessor for the City of Oneida for the term October 1, 2025, through September 30, 2031; and be it further

RESOLVED, that the compensation and benefits for the Sole Assessor shall be as provided in the duly adopted City budget and/or applicable policies; and be it further

RESOLVED, that the Mayor and/or City Manager are authorized to take any and all actions necessary to effectuate this reappointment, including execution of the oath of office and submission of any required filings or notices to Madison County and to ORPTS; and be it further

RESOLVED, that this resolution shall take effect immediately.

Ayes:

Nays:

MOTION CARRIED/FAILED

5. HUMANA GROUP MEDICARE ADVANTAGE PLAN RENEWAL

RESOLUTION 25-

Moved by Councilor
Seconded by Councilor

WHEREAS, the City of Oneida provides health insurance benefits to eligible retirees through the Humana Group Medicare Advantage Plan; and

WHEREAS, Humana has submitted the renewal agreement for the 2026 plan year, outlining the terms, rates, and coverage continuation for retirees currently enrolled in the plan; and

WHEREAS, it is in the best interest of the City to maintain continuous and uninterrupted health coverage for its retirees under the Humana Group Medicare Advantage Plan;

NOW, THEREFORE, BE IT RESOLVED, that the Common Council of the City of Oneida hereby authorizes the City Manager to execute the 2026 Humana Group Medicare Advantage Plan Renewal on behalf of the City of Oneida.

Ayes:

Nays:

MOTION CARRIED/FAILED

6. BUDGET TRANSFERS/AMENDMENTS

RESOLUTION 25-

Moved by Councilor
Seconded by Councilor

RESOLVED, to approve the budget transfers and amendments as outlined by the Comptroller or a third party duly retained by the City of Oneida to perform such services.

	<u>To</u>	<u>From</u>
2025 Budget Adjustments		
\$ 30,000.00	001.3410.0102.0000 Fire Overtime	001.0001.0912.0000 General Fund Balance
To allocate funds for the expected overtime expenses for the remainder of 2025		
\$ 30,000.00	001.3410.0114.0000 Short Shift Overtime	001.0001.0912.0000 General Fund Balance
To allocate funds for the expected overtime expenses for the remainder of 2025		
\$ 5,000.00	001.1640.0403.0001 Police Vehicle Repairs	001.0001.0912.0000 General Fund Balance
To allocate funds for Police vehicle repairs and maintenance		
\$ 44,500.00	001.9785.0600.0001 Police Vehicle Leases	001.0001.0889.0000 General Fund Vehicle Reserve
To allocate funds for Police vehicle leases for the remainder of 2025		
\$ 2,325.00	001.8020.0400.0000 Planning Contracts	001.0001.0912.0000 General Fund Balance
To allocate funds to cover contractual expenses for Planning Consultant Services		

Ayes:

Nays:

MOTION CARRIED/FAILED

7. EXCELLUS PLAN RENEWAL-2026 HEALTH AND DENTAL INSURANCE

RESOLUTION 25-

Moved by Councilor

Seconded by Councilor

RESOLVED, to authorize the City Manager to sign an agreement with Excellus for Health and Dental Insurance renewals for 2026.

Ayes:

Nays:

MOTION CARRIED/FAILED

NEW BUSINESS:

Motion to adjourn by Councilor
Seconded by Councilor

Ayes:

Nays:

MOTION CARRIED/FAILED

The regular meeting is hereby adjourned at _____ p.m.

CITY OF ONEIDA

Sandra LaPera, City Clerk