



**CITY OF ONEIDA**  
**MEETING OF THE COMMON COUNCIL**  
109 N. MAIN ST., ONEIDA, NY 13421

**AGENDA**

<b>Date:</b>	October 21, 2024	<b>Presiding:</b>	Rick Rossi, Mayor
<b>Time:</b>	5:30P.M.	<b>Clerk:</b>	Sandy LaPera, City Clerk
<b>Location:</b>	Common Council Chambers	<b>Meeting Type:</b>	Regular <input type="checkbox"/> Special <input checked="" type="checkbox"/>

Call to Order/Pledge of Allegiance/Roll Call

**1. APPROVE TERMS AND CONDITIONS OF EMPLOYMENT-CITY MANAGER:**

Approve the terms and conditions of employment for Kyle Lovell to serve as City Manager for the City of Oneida, and further authorize the Mayor, as Acting City Manager, to execute an employment contract with Kyle Lovell in a form to be approved by the City Attorney

**MINUTES OF THE COMMON COUNCIL  
SPECIAL MEETING  
OCTOBER 21, 2024**

A special meeting of the Common Council of the City of Oneida, NY was held on the twenty first day of October 2024 at 5:30 pm at the City of Oneida Common Council Chambers, 109 N. Main Street, Oneida NY 13421.

The meeting was called to order by Mayor Rick Rossi

<u>Attendees</u>	<u>Present</u>	<u>Absent</u>	<u>Arrived Late</u>
Mayor Rossi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
Councilor Szczerba	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
Councilor Laureti	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
Councilor Hitchings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
Councilor Winchell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
Councilor Pagano	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____
Councilor Simchik	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> _____

Also Present

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Call to Order/Pledge of Allegiance/Roll Call

**1. APPROVE TERMS AND CONDITIONS OF EMPLOYMENT-CITY MANAGER**

**RESOLUTION 24-**

Moved by Councilor  
Seconded by Councilor

**RESOLVED**, that the Common Council for the City of Oneida does hereby approve the terms and conditions of employment for Kyle Lovell to serve as City Manager for the City of Oneida, as set forth in the attached term sheet, and does further authorize the Mayor, as Acting City Manager, to execute an employment contract with Kyle Lovell in a form to be approved by the City Attorney.

Ayes:

Nays:

**MOTION CARRIED/FAILED**

Motion to adjourn by Councilor  
Seconded by Councilor

Ayes:

Nays:

**MOTION CARRIED/FAILED**

The special meeting is hereby adjourned at \_\_\_\_\_ p.m.

**CITY OF ONEIDA**

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Sandra LaPera, City Clerk

## **CITY OF ONEIDA**

### *Summary of Terms and Conditions of Employment* *Kyle Lovell – City Manager*

**OCTOBER 21, 2024**

The following is a summary of the key terms and conditions for Mr. Lovell's employment as City Manager for the City of Oneida:

1. Position is year-round, full time and Exempt civil service classification.
2. Salary is \$120,000 per year paid through City's regular payroll practices.
3. Proposed agreement term is 4 years – performance review after first year can lead to salary increase in discretion of Council.
4. City will pay Mr. Lovell's documented moving expenses, either by procuring and paying a moving vendor directly or by paying such costs within 30 days of presentation of Mr. Lovell's receipts for same.
5. Employment is at will and terminable by either side for any or no reason. Both parties must provide 90 days' notice of intent to terminate without cause. If terminated for any reason other than cause, Mr. Lovell shall receive a severance payment in the amount of \$120,000 net of taxes and any other deductions.
6. Benefits (health insurance, paid leave time, etc.) will be consistent with package offered to other City Management/Confidential positions. Mr. Lovell has indicated he will opt out of the City's Health Insurance and accept the buyout payment in the amount of \$3,000 (before taxes).